## Board of

## TIPTON COUNTY COMMISSIONERS

TIPTON COUNTY COURTHOUSE 101 E. JEFFERSON ST. TIPTON. IN 46072 PHONE: 765 675.2794

## NOTICE OF NONDISCRIMINATION UNDER THE AMERICANS WITH DISABILITIES ACT AND SECTION 504 OF THE REHABILITATION ACT OF 1973

Pursuant to the Title II of the Americans with Disabilities Act as amended (ADA) of 1990 (42 U.S. C. §§12101 et seq.) and Section of the Rehabilitation Act of 1973, as amended (Section 504) (29 U.S.C. §794) and implementing regulations found in 28 CFR 35 and 49 CFR 27, Tipton County and its entities does not discriminate against qualified individuals with disabilities in its policies, or in the admission of, access to, treatment of or employment in its programs, services or activities.

Upon request, Tipton County and its entities will use its best efforts to provide appropriate auxiliary aids and services to facilitate effective communication for qualified persons with disabilities so that they have equal opportunity to obtain the same result, to gain the same benefit or to reach the same level of achievement as provided to others. These efforts may include providing qualified sign language interpreters, brailed documents, and other products and services to make communications accessible to individuals with speech, hearing and vision impairments.

Upon request, Tipton County and its entities will make reasonable modifications to policies and programs to ensure that qualified individuals with disabilities have an equal opportunity to enjoy its programs and activities. Tipton County and its entities are not required to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Tipton County and its entities will not place a surcharge on qualified individuals with disabilities to cover the cost of providing auxiliary aids, services or reasonable modifications of policies.

Inquiries or complaints regarding Section 504 or the ADA should be directed to:

Sherri Crawford, ADA / Title VI Coordinator Tipton County Highway Dept. 405 Market Road Tipton, IN 46072 s.crawford@tiptoncounty.in.gov 765-675-4508.

Tipton County will investigate all complaints in accordance with Tipton County's complaint process, and promptly take any remedial action deemed necessary to provide an equitable resolution to overcome the effects of a substantiated violation.

President, Tipton County Board of Commissioners

10-9-2023 Date

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